PSHE POLICY Anstey First School

Policy Review

This policy will be reviewed in full by the Governing Body annually. The policy was last reviewed and agreed by the Governing Body on 1 July 2021 It is due for review in July 2023

The review was completed by: Amy Myers

What is PSHE?

"Personal, social and health education (PSHE) helps to give children and youngpeople the knowledge, skills and understanding they need to lead confident, healthy and independent lives. It aims to help them understand how they are developing personally and socially, tackling many of the moral, social and cultural issues that are part of growing up. It offers learning opportunities across and beyond the curriculum, in specific lessons as well as in assemblies, circle time, special school projects and other activities that enrich pupils' experiences.' QCA

Policy Context and Rationale

This policy out the School's approach to Personal, Social, Health and EconomicEducation (PSHE) and Relationships and Sex Education (RSE) delivery.

It was produced through consultation with staff and is built with input from staff, school council members and governors.

PSHE education provides a significant contribution to the schools' responsibility to:

- promote children and young people's wellbeing
- achieve the whole curriculum aims
- promote community cohesion
- provide careers education
- provide relationships and sex education (RSE)

The policy is informed and underpinned by the School motto:

"Be the Best You Can Be"

and seeks to develop:

- Successful learners who enjoy learning, making progress and achieving.
- Confident individuals who are able to live safe, healthy and fulfilling lives.
- Responsible citizens who make a positive contribution to society.

Pupils are also taught explicitly about British Values which are defined as:

- Democracy & the rule of law
- individual liberty
- mutual respect
- and tolerance of those of different faiths and beliefs.

These values are taught explicitly through Personal, Social, Health and Emotional Education (PSHE) as well as through the School's broad and balanced curriculum.

Parents will be informed about the policy through the school website and parent newsletters. They will be invited to comment and give feedback to aid in its creationand implementation, as we recognise that parents and families are one of the most important providers of meaningful PSHE education and guidance.

Legislation (Statutory Regulations and Guidelines)

Under the Education Act 2002, all schools must provide a balanced broadly-basedcurriculum which:

- Promotes the spiritual, moral, cultural, mental and physical development ofpupils at the school and of society
- Prepares pupils at the school for opportunities, responsibilities and experiences of later life

The 2006 Education and Inspections Act placed a duty on Governing Bodies to:

• Promote the wellbeing of pupils at the school

Revised Department for Education statutory guidance will state that fromSeptember 2020 all schools must deliver:

 Relationships Education(Primary)andRelationships and Sex Education (Secondary).

Roles and Responsibilities

From September 2019 PSHE and RSE delivery across all of the School sites will be monitored by the Head of PSHE. Each school has its own PSHE lead to ensure contextual and appropriate delivery at each key stage.

Curriculum Design

At Anstey First School, we made the collective decision to adopt the **"You,Me & PSHE"** curriculum with effect from September 2020. Although we recognised that we had much highquality PSHE material and programmes in place, including:

- Anti-Bullying Education (See our Anti-Bullying Policy, updated for 2020/2021)
- Anti-Extremism Education
- Anti-Radicalisation Education
- British Values Education

We decided that the YMPHSE would give a cohesive structure and framework to organise a high-quality standard of broad and balanced curriculum coverage that would enhance and engage pupils to stimulate and encourage life-long learning.



I>SHE is a11 importErnt subject to teach, it is vital if pupils are to le a rn how to keep safe Ernd healthy in an everchanging world.





Per>00al, Socia I, He alt h an<I Ea ma mic: (PSH E) ed llCEti oo is a s dhoo l s o, b je ct th m ugll which IP'' "I''devel op lihe knowled ge, skills a lld att , ib ute.s they ed to manage their lives now and in the future

These skill• an<l attribute s he lp p upil• to sta y he allihy, safe and p, epa r" lihe m for rife a nd wo, k in mooem llrit.iin. "" ta ughl we ll, PSHE ed ocatioo he lps p upik to a dhieve the ir aca clemic p,ot artial, and le;al I te school eq uip,JI" cl wrth sk il ls th ey w ill n eed th ro UJlhout late, life _ The GoVem meDt s :tatiutary safeguarding guida n ce f r schocil.s: Ke.ep[ng ch il d re n :safe [rt educ.ation ; statuto ry ,gu[dance for sc:oodls a:nd oolteges (May 2016) stat1'5 that:

Ga № m ing b-odjes and pro-prietar.s stiauld ensure di ifdren ar e taught ab.out m feg u.ard jng; includirg <J nline, tlm >U9h tea.<;1 , g and tearnir19 c,ppvrt un.me, s as part c;f pro,vidi" 9 u broad and balanced ,curri cul 11m. This may includ e rovering r°e fe-vant fssuies rhmugh ,p na I sod ol hea th and e;e,,, ami, edum ti<Jn (PSH,E) !JJr o ugl> sex and relationship ed1lCatiu 11 {5R£J_

 N.B. 11, "ed flag sym bol, on the whole l sch oo l c u nricu lum ove. Mew and year group cumrioull!rm overviews: (written ve;rsion' cler:na rc;at E>S PSHE to p'ic5 and I''5 ons that clirect ly , e late to sa feguarding IPU? is The l'lati ortal Curriculum (Sep temt>e,, 2014) states llhat al I s chools :

- m ust prov ide a ourriculum tlilat is broadly based and bala"1ce d and wliti<lit o"""ts! lite needs of all pu pils
- promote the spiritu al moral sod al culu ral ment.1 afld? hysica l<Je.elopment of p up its at llhe sch ool allld soc ietv. ar>d? re?are pu?its at llhe school for llhe Odlpolitlinities; ire.spo nsibiliti es: and exp e rience.s of later life
- should make, provision fo.-P@ on a., so cial, heal th and ea momic education (PSHE) dra willing on ,good practice,_

Policiies

The I?SHIE curriculum .sl"Lou ld be referred to inill he s:choo I policies far te adhin,g and leann im,g, safeguard im,g and child pr-otectio 1111, Dehaviou II' and anli bullying, online safer,,, **dru:gs.**, se • and relation shiJ> ed " cation, whole school I fOOO and ? hysica I a ctivir, _

A scheme of work for the primary schoo

Ahoutt he schelne of wolk

...0 III, M-e, P'SHE p.rovid e s: p ri ma l!y':school s w ith a d ea r and prog re.ssive PSHE c urmit ulum which can b" o,se cl as given_ The PSHE "' bject lea d e r can a ls.o ad:a µ.t rt to fit :alo ngs ide indiv idu al sii:lhn:>ol cumriiru lum ma p:s_

We hav-e, divided PSKE int > 7 different strands:

Seo< and n, la llOl'ISh p educatlOli (SRE

Drug, alcoho I and to b acco edocation (DAIE

Kee,pin;: s.afe anc<mark>l</mark> rrm,agmg rt,k

Mental health and e rnotxmal wellbeing

Ph•1skal health am! wellbeing

Carea:S, f nan cial caJl bilrty & economic wellbe \g

Id entity, society and equality

Wrthilin e,act, stra nd, we likelike designed ageaPi>rDI riate topics fur the different y.ear groups_ 0 ne to pic **per** half te, m 5 & 0 light to earn yea, i.rotlp (SRE is ta 0 light: over a while tern, in Y2, 4 and 6).

Each to ? i< cons ists of t,h ee le "50n> ?" ha II N = a and teachers are expetted to tak hai in it in on off the lessor u in each thaff tenn_ Each PSHE bession includes an0 lyerall learn ing immediate in the learning outcomes. (b as ed outlink ow ledge and fund estanding , ski Is and the de ve lo? "" " to fattitude l-

Asse -ssment

Asse mmell has: Dee ill in i de d aiS:an integral part of each topk. At the beg inning of Ote to pk: pu pilS: complete a pre-to:pic asse.ssme-nt activity, which im "n repeat" d at the end of like topk This. enable.s pu pils. and teacher-.s to und east and cand demoll'St rate titte progress made. Pu pils calso complete-a:self-reflection heet at the end of each topic to encourage-self.evaluate, on and heeflection on leiannillg wit hin the-top ic as: a who le unit of wort.

A simple and dear w.iy of assessin;: PIPI || p rogress is to give ea dh ? UPiI a PSH,E effections **book** (th is could be an e ed se **book** or folde,r). Earn :asse.ssme.nt slhe et the-pupils: complete fallit be k-ept in tlitei, o wn book_t. This book can trasel with pupils :as they m m,e IIp to the ne-xt year group : and acts a irec:ord of the interarming in PSHE.

Tea chers will find these useful ror report w, iting, p_{CM} nt meetings and to diSOJsx learning will inclivido, al poppils_

Mollitorillg and ell111hllfltiol1

To monito m learning in ?SHE a sample of pupil PSHE re fle ctions boolts f rome a clit <las s con be m lle cted and proizess dhed ed _I'S HE subject leade.rs mil;lht want to concell the a apartimular strand of the sr.heme-of work, su ch as drug_, alcohol and td bacco education as an m itoring fucw larth year_

Anoth er way m"i:rftrt be to take .a th em e su ch as spiritual ma I social and OllItIIIral development (Sr...S,Q safeguarding or British Va"I es to demo n:strate-evi deoce of pupiLs' learnim.g in PSHE with in a IPartim la Ta1" 1 of 5Chool liife.. Otheir ways of monitorrin.f:: will in cl ud e lesson oM erv.ation s:aOO learning walks.

Whole school curriculum overview

	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
AutUmn 1	Physical health and wellbeing Fun times	Physical health and wellbeing What keeps me healthy?	Drug, alcohol and tobacco education Tobacco is a drug	Identity, society and equality Democracy	Physical health and wellbeing In the media	Sex and relationship education Healthy relationships / How a baby is made
AutUmn 2	Keeping sate and managing risk Feeling sate	Mental health and emotional wellbeing Friendship	Keeping safe and managing risk Bullying – see it, say it, stop it	Drug, alcohol and tobacco education Making choices	Identity, society and equality Stereotypes, discrimination and prejudice (including tackling homophobia)	Sex and relationship education Healthy relationships / How a baby is made
	Identity, society and equality Me and others	Sex and relationship education Boys and girls, families	Mental health and emotional wellbeing Strengths and challenges	Physical health and wellbeing What is important to me?	Keeping safe and managing risk When things go wrong	Drug, alcohol and tobacco education Weighing up risk
	Drug, alcohol and tobacco education What do we put into and on to bodies?	Sex and relationship education Boys and girls, families	Identity, society and equality Celebrating difference	Keeping safe and managing risk Playing safe	Mental health and emotional weilbeing Dealing with feelings	Identity, society and equality Human rights
Summer 1	Mental health and emotional wellbeing Feelings	Keeping safe and menaging risk Indoors and outdoors	Careers, financial capability and economic wellbeing Saving, spending and budgeting	Sex and relationship education Growing up and changing	Drug, alcohol and tobacco education Different influences	Mental health and emotional wellbeing Healthy minds
Summer2	Careera, financial capability and economic wellbeing My money	Drug, alcohol and tobacco education Medicines and me	Physical health and wellbeing What helps me choose?	Sex and relationship education Growing up and changing	Careers, financial capability and economic wellbeing Borrowing and earning money	Keeping safe and managing risk Keeping safe - out and about FGM

	Year 1 - PSHE		
A11t11mn 1	Spring 1	Sullilmer 1	
Physical healIII and wellbeing: FUIItimeS	Identity, sociely 311d equality : Meand others	Menta I It eallh and emotional well bein g: Fiee li ngs	
 Pupils leam : about looo that is associated with special times, in differen cultures, about active playground games from around the world about sun-safely 	 P ils lea m : 800111what makes lhemselves and oll ers special 800111 roles and re:spoosibmlies at home and sc nool 800111beiing 00,-0,pera.live with olhers 	P11p il s Leam: • .ibolll different types of feelings • .ibolll man diffa em fee n'18 • miolll m ange or loss and how this can feel	
A11t11mn 2	ring 2	Stitlimer 2	
Keeping safe and mana- ng rid : Feeling safePupils leam: • safety in laminar s IIIIluions • abolt personal safety • about peqple who help keep them safe outsi dethe home	 Drug, alcohol an d I obacco ed uca tion: Whili I do we put rnlo and on to bodies? P is I e am : 800llt wh!il, can go imo booies and how it, can make people fe!ll 800llt wh!il can go oo lo bodies and NOW it can make people fe!ll 	Carees,r linanoia I capability and economic wellbeing: My mon ey P11p il s learn: • abolll where money comes from and malm g cooices wn en spencfin11 mooe • miolll :savingmoney and OOW to keep i safe • miolll the d'rffe rem jobs people do	

	Year 2 - PSHE	
Aut umn 1	Spring 1 and 2	Summer 1
Physical health 1111d wellbei" gt Wbat keeps me heallilly"!	Sex and relation stlip education : Boys ancl gil1s, families	Keeping safe and managing risit: Indoors and outdoon
 Pupils lear,11: a b o ut e aling well about lh e impoltmice of physical actMty, sleep and rest about people who help us to stay e.allhy and weill anti aboul basic heaJth and h YIJiale roumes 	 Pup il s leam : to und erstan d ,!!J'll! re spect the dilt erences and Sim illilies between people aboin the biological differences between m!lle and female animals and their rol e in ih e life cycle the biological differences between male and femal'e cllM ren aboin growing from young to old and that they are gm wing and changing 	 Pupil's learn: about keeping sale in lhe home, including fire sa fety about keeping safe outside about road safely
Autumn 2	Ihm,eve needs to be and brad ways N whic,h hey care for others	Summer 2
 Menial health and emotional \Yelli be ing : Frieilidship Pupiskar.tt. about he impolitmice of special II people in their lives about making frientisal cliwho can help with triliendsh ips about sdl Uilg problems that m"1'.tll ari se with trile"11IBhips 	 aboin different types of famill' and how heir hom e-r e is special 	 Drug1 alcohol and tobacco education: Medicines and me Pupils learn: whymedicines are laken where medicines = = + rom about k.e eping themselves sate around medicines Asllhm a lesson !o r Year 2, 3 or 4 that medicines caJ1 be used to manage and treat medic!II conditions such as asthma, and th!iI it is i1J1POI !InI to follow m truoliCIfIS tor their use ***

	Year 3 - PSHE	
A ut umn 1	Spring 1	Su mmer 1
Drug,aloohol) and $lobaccoalua$ (i) 11: Tobacco is a $drug$	Meni al II ea It III and em oti o na I we II be i n g : Strengths and challenges	Career,sfinanclallcapability and e con om ic well beingt Savi 111g, spending and bud @elir.g
Pupils l'earnn: • th e de&lition of a drug and ihat drugs ncluding medicines) can be harm ful to people • about lh e ,e ttec ts anti risks of smokling torniroo .and seconcilan d sm oke • .about lh e help add ls fur pe off e to remining • .about lh e help add ls fur pe off e to remining Astll rna les&on for Year, 2 3, or 4 • that medicines can be used to manage !Illd tteat medical conditions suoll as asthma, and 111:at it is important to foll ow instructions tor lh.eir use	 Pupils learn: about celebrating achie11emen a and settilg personal goa ls aboin dealing with pu t-oowns about pos itive ways to deal wilh set-backs 	up ffs learn : • allow wllru influoooes people's choices about sperufing a11d sav ing money • how people can keep tr!lck <i>ot</i> lheir money • allow the world of wollk
Autumn 2	Sprin g 2	Summer 2
Keeping safe and managing risk: H - seei Sayi , stop it Pupils l'earn: • to recognise b uE;rng and howit canmake people feel •	Ide ntity, sociel11 and equa[tly:Celebrating difference Pupils learn: • Pupils learn,!!bol!! valuing lh e -s milartties a11d differeruJes between toomselves #/ # rs • Pupils learn mic111 w hat is mean by oommunily • Pupils learn micul belonġng to grnups	 Physical health and being: What helps me choose? up ffs learn : allow making he!lithy o'.h.oices abo ut food !llld drin ks allow how branmg ran affeot what foods people choose to buv about ke epi ng active and some of the challeng es o lhis

Year 4 - PSHE				
Autumn 1	S p ring 1	Su m Ililer 1 and 2		
ldentity, society and eqIlality: Democ,acy	Physi1:111 health and wellbei11g: Wha!si- portant lo me"!	5eK and re lati o nship e du ca ti o n: Growrng up and changi n g		
Pupils Illear, 11: • ab out Brttain as a democimic:s of of • ab out how las are macie • learn abollt the local concil	 Popils leam : whv people may eat 01 avoid a miin foods (refigim1's, mo ral, cultural 01 health re asons) about mhe1 factors lhat ∞ i mo lais food do is (such as elh ica I lanniAIJ, fair Irade and seasonality) about the im;pofWIDe of getting e no ugh sleep 	Pupi Is learn : • fill()iii the W2V we g rowm,d cha11ge throughout the human lilecycle • accillithe pltysica'l changes associated with puberty • fill()iii rnent511ation and we I dream s • accillithe impact of puberty in physical hyg ene and strategiles, for managing this, • how pltt>erty affects emotions and behali'iour and		
Automn 2 Drg alt Id a d 1obaooo education: Making choices Pupils Illear,11: • thilt thele a redrugs othei than medicines) that are common in everyday life, and why people choose to IIISe uhe m • about III e effects ancl is IIs of d1in ilg alc oho I • a b out diffa, en t patterns of beh aYiour that me rda.ted to drug use As fh ma lesson fm Ye,a 2, 3 014 • th!!t medicines can be used to mm, age and 1reat medical colldition5 such as asthma, ancl that it is	Spring 2 Keeping safe and managing risk: Playing safe Pop ils leam : • how to be ,safe lh ei m p ute, gaming habits • about keeping sate near roads, rail1 water, building sites m,d arOllnd firew o1ks • abo ut what to do in an em ergency and basic emergency fl!St aid procedures	 associated wilh pwe r1y s trategies r0 de al wilh feellings 11 the conlext ol re la lionships to answer each olhel's questions aboIII p ubellj wititl conlicfence, to see k support <ij1d a="" dvice="" ih,ey="" it<="" li="" need="" when=""> </ij1d>		

Safe and Effective Practice

PSHE and RSE often draw on pupils' real-life experiences. A safe and supportive learning environment will be created by establishing ground rules in each context for the delivery of subject material. Staff delivering PSHE and RSE will ensure the pupils, who indicate they may be at risk, get appropriate support by liaising with the appropriate pastoral team and adhering to the School's Child Protection and Safeguarding Policy.

Equality of Opportunity

- Classroom practice and pedagogy will take into account pupils' age, ability, readiness and cultural background and pupils with SEND and will be adjusted to enable all students to access the learning. We will use PSHE and RSE education as a way to address diversity issues and to ensure equality for all by addressing contextual issues identified through our pastoral management system and wellbeing surveys. PSHE and RSE delivery is designed to comply with the Equality Act 2010. Provisions within the Equality Act allow the School to take positive action, where it can be shown that it is proportionate, to deal with particular disadvantages affecting one group because of protected characteristics.
- Parents have the right to withdraw their children from those parts of RSE not within the national curriculum.

Definition of Relationships and Sex Education (RSE)

- Relationships and sex education (RSE) is learning about the emotional, social and physical aspects of growing up, relationships, sex, human sexuality and sexual health. It should equip children and young people with the information, skills and positive values to have safe, fulfilling relationships, to enjoy their sexuality and to take responsibility for their sexual health and wellbeing.
- RSE is an entitlement for all children and young people and must:
- Be accurate and factual, covering a comprehensive range of information about sex, relationships, the law and sexual health, in order to make informed choices. In schools this should be part of compulsory curriculum provision;
- Be inclusive in terms of gender, sexual orientation, disability, ethnicity, culture, age, religion or belief or other life-experience particularly HIV status and pregnancy;
- Include the development of skills to support healthy and safe relationships and ensure good communication about these issues;
- Promote a critical awareness of the different attitudes and views on sex and relationships within society such as peer norms and those portrayed in the media;
- Provide opportunities for reflection in order to nurture personal values based on mutual respect and care.
- Be part of lifelong learning, starting early in childhood and continuing throughout life. It should reflect the age and level of the learner;
- Ensure children and young people are clearly informed of their rights such as how they can access confidential advice and health services within the boundaries of safeguarding;
- Be relevant and meet the needs of children and young people, and actively involve them as participants, advocates and evaluators in developing good quality provision;
- Be delivered by competent and confident educators;
- Be provided within a learning environment which is safe for the children, young people and adults involved and based on the principle that prejudice, discrimination and bullying are harmful and unacceptable.

Responsibilities and Delivery Overview

- All teaching staff have the responsibility for delivery quality-first PSHE as directed by their Curriculum Overview, supported as appropriate by LSA (Learning Support Assistants).
- The PHSE Leader will have responsibility for ensuring that all classes are receiving highquality PSHE as directed in the Curriculum overview, via monitoring, pupil voice, work scrutinies of the RE/PSHE

Parents' right to withdraw their child

- Parents will not be able to withdraw their child from relationships education in primary school.
- As non-statutory curricular content, parents will be able to withdraw their child from sex education (other than the sex education which sits in the curriculum as part of the Science curriculum).
- Before granting such a request, the Headteacher will meet with parents and, as appropriate, with the pupil to ensure their wishes are understood and to clarify the nature and purpose of the curriculum.
- If a pupil is withdrawn from sex education, the school will ensure the pupil receives purposeful education during the period of withdrawal.
- The School will keep a record of all such decisions.

Intended Outcomes

As a result of our PSHE and RSE programme, pupils will:

- Develop the knowledge, skills and attributes they need to manage their lives now and in the future
- Learn to make responsible decisions e.g. about alcohol, drugs, relationships and future careers
- Learn to recognise and manage risk and take increasing responsibility for themselves and their actions
- Understand the importance of wellbeing and how to tackle issues that can affect their ability to learn
- Focus on the importance of building healthy and positive relationships
- Develop skills such as teamwork, communication and resilience
- Be encouraged to make positive contributions to their families, schools and communities
- Explore differences and learn to value diversity in all its forms
- Reflect on their own individual values and attitudes. Identify and articulate feelings and emotions and manage difficult situations positively
- Learn about the world of work
- Learn to manage their money and finances effectively

Intended Outcomes

As a result of our PSHE and RSE programme, pupils will:

- Develop the knowledge, skills and attributes they need to manage their lives now and in the future
- Learn to make responsible decisions e.g. about alcohol, drugs, relationships and future careers
- Learn to recognise and manage risk and take increasing responsibility for themselves and their actions
- Understand the importance of wellbeing and how to tackle issues that can affect their ability to learn
- Focus on the importance of building healthy and positive relationships
- Develop skills such as teamwork, communication and resilience
- Be encouraged to make positive contributions to their families, schools and communities
- Explore differences and learn to value diversity in all its forms
- Reflect on their own individual values and attitudes. Identify and articulate feelings and emotions and manage difficult situations positively
- Learn about the world of work
- Learn to manage their money and finances effectively

Monitoring and Assessing

The PSHE Leader is responsible for conducting effective monitoring of PSHE across the school, in liaison with the Headteacher and SLT, to ensure that comprehensive coverage of the curriculum and effective provision for all children is taking place. This can take the form of:

- Pupil Voice interview
- Work Scrutiny
- End-Of-Unit assessment (via the You, Me & PSHE programme of study)
- Learning Walk
- •

Areas for assessment:

- Pupils' knowledge and understanding through classroom discussion and formative assessment activities. Teachers should collect evidence of learning to make a judgement about pupils' progress. This may include: presentations, written evidence, group work, observations.
- The pupil's RE/PSHE books should present representative work of children's engagement and application during lessons.
- Application of knowledge and skills in wider school participation, resolving conflict, making decisions and forming positive relationships. Pupil voice will be influential in adapting and amending the material for PSHE and RSE to ensure it is up to date and relevant.

Confidentiality

Pupils will be made aware that some information cannot be held confidentially and will be informed that, if certain disclosures are made, the information may be disclosed to the Safeguarding team.

<u>EYFS</u>

At Anstey Early Years and Foundation Stage (EYFS), the Relationships Education, Relationships and Sex Education and Health Education (England) Regulations 2019 and the accompanying statutory guidance do not apply, however Personal Social and Emotional Development (PSED) is one of the prime areas within the EYFS curriculum and age-appropriate provision is made accordingly.